

STRATEGIC PLAN

2022-2025 Strategies

VISION FOR JCC

Affirming, inspiring and quality learning that centres young people most impacted by the injustices and oppressions of society

MISSION

To be a safe and creative learning community where young people from diverse backgrounds can take up their human right to a 21st Century education

VALUES

- Relationships
- Reflection
- Respect
- Responsibility
- Rights

OBJECTIVES

EMPOWERED LEARNING

To provide a robust and safe learning environment, guided by clear practice principles, that enables young people to exercise their personal agency and learn skills and practices to be lifelong learners and active citizens

ENGAGED COMMUNITY

To be a safe and inspiring community that draws on the wisdom and experiences of its members and celebrates the uniqueness of everyone. To be an active community member in our neighbourhood and sector, having strong connections with First Nations communities, partners, advocates and supporters

ROBUST, ETHICAL COURAGEOUS AND SUSTAINABLE GOVERNANCE AND OPERATIONS

To ensure robust, loving and effective governance and ethical use of resources

PASSIONATE, EMPOWERED, ENGAGED AND SUPPORTED PEOPLE

To be a workplace of excellence for a passionate, engaged, capable, trusted and well supported team

STRATEGIES

1. Provide learning opportunities that build on the strengths of each young person through our College Framework, Big Picture Design Principles, the Australian curriculum, VET and real world experiences
2. Continue to foster a culture of safety and trust through a student centred focus that models and reinforces non-violence, accountability and respect
3. Our practice framework centres young people, collaborating with them and others to create opportunities and experiences that empower them to author their own stories and direct their own lives
4. Continue to develop the campus to instill a sense of pride, inspiration and ownership by young people and staff in the environment

1. Build safe and welcoming spaces with young people to nourish connection and belonging in the college, and to the wider community
2. Actively connect with, support and celebrate Aboriginal and Torres Strait Islander cultures and work to embed collective wisdoms and practices into our community
3. Actively connect with, support and celebrate all genders and sexualities, drawing on our diverse cultures and knowledge to expand our community
4. Strengthen and grow relationships with our local neighbours, our partners in schools, community, government, peak bodies and other service providers as a partner of choice and active citizens

1. Build the capability of our board to provide high quality and visionary governance of the college
2. Improve our financial analysis and reporting
3. Commit to sustainable cycles of improvement across our systems and processes
4. Establish ethical guidelines and explore fundraising opportunities
5. Grow our commitment to and practice of environmental sustainability within the college

1. Attract, retain and develop the best possible people and provide clear expectations on how to be effective in their role
2. Regular communication and engagement with our team to develop a culture that strives for intentional and useful practice to achieve our purpose and vision
3. Continue to improve our systems, processes, structures and resources to enable our people to bloom
4. A commitment to school identified and staff identified professional development and mentoring opportunities that nurture safety, wellbeing and best practice for people and roles

STRATEGIC PLAN

2024 Priorities

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2024 PRIORITIES

1. Resource the orientation program with teaching staff (at least 1 FTE) to ensure young people are fully supported from day 1 to develop and begin working on their Individual Learning Plan.
2. Improved and more regular communications with parents, carers and students about JCC's approach to learning to improve general understanding of (and engagement with) the Big Picture Design for learning.

OBJECTIVES

ROBUST, ETHICAL COURAGEOUS AND SUSTAINABLE GOVERNANCE AND OPERATIONS

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2024 PRIORITIES

1. Establish a new Membership Structure for Community Learning Ltd (the governing body of the College) that supports the college's independence and long-term stability.
2. Grow our capacity by recruiting additional Directors to contribute to the work of the College Board.

ENGAGED COMMUNITY

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1. Implement culturally appropriate strategies for responding to conflict within the college community - amongst and between students, their families and staff. Communicate these strategies broadly and support the staff to use them effectively.
2. Establish additional processes (events and communication channels) through which the college can engage positively with parents and carers.

PASSIONATE, EMPOWERED, ENGAGED AND SUPPORTED PEOPLE

To be a workplace of excellence for a passionate, engaged, capable, trusted and well supported team

1. Support our Co-Principals to finish their service at the college at the end of 2024 and handover to new Leadership to serve the College Community from 2025 onwards.
2. Establish attractive and sustainable employment arrangements to ensure the College is well positioned to continue to retain and attract the best staff.